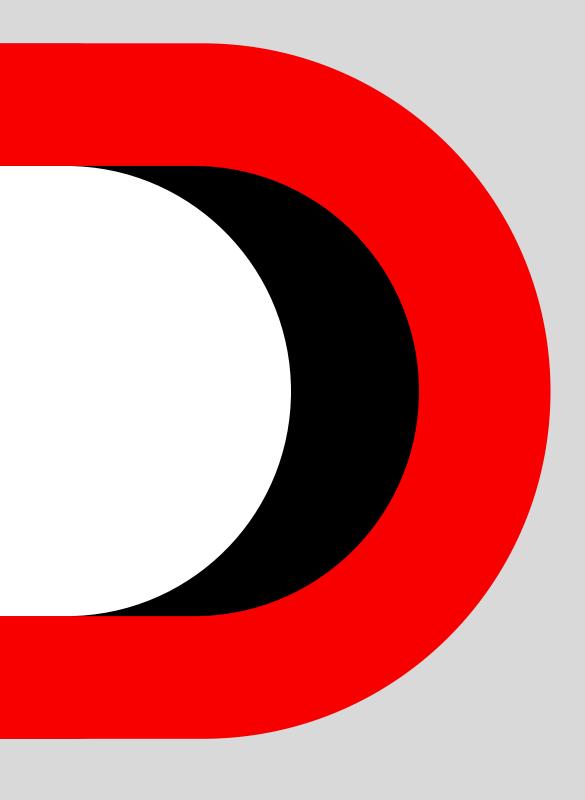
EXHIBIT 3 Oracle's Rebuttal Examination of Barbara Frederiksen-Cross Demonstratives



Oracle v. Rimini Street

Barbara Frederiksen-Cross Rebuttal Demonstratives

Violation No. 1 - Oracle files and documents on Rimini's systems were not "isolated"

Keyword search:

4,481 documents

- Filter to include only .txt files or files beginning with "00P": 1,139 documents. All PDF files were excluded.
- Further filter to include only files with certain extensions: 934 documents.

Astrachan:

844 of 934 documents were "uploaded to SalesForce by clients."

This leaves 90 documents.

Violation No. 1 - Oracle files and documents on Rimini's systems were not "isolated"

R.R. Donnelley & Sons Company

psptaxdt.dms - file was opened and change log and version assessed to help solve customer case.

Texas Children's Hospital

PeopleSoft documentation sent through SalesForce but was loaded into the ShareFile folder of Tom Glazer months later.

Evergreen Support

PSPTCALC.lis - Rimini able to identify the problem in its file after receiving the Oracle .lis file.

University of Oklahoma Health Sciences Center

Tax files were opened and reviewed for purposes of diagnosing that "the Calendar year is being picked up from the WP2C_INSTALL table."

- Simply because a client might be in scope does not allow use of that client's environment to support other licensees.
- 2. Delivery to a client is not the same as development for a particular client.

Issue 4: rsi940a.sgr update for Smead and Spherion

January 25, 2019

Don Sheffield modifies Rimini-created files and tests them in COE's development environment for COE.

(OREX-0021 at 2)

January 25, 2019

Don Sheffield sends Rimini-created files to US clients "that will receive the update."

(OREX-0021 at 2)

January 28, 2019

Rimini business analyst determines update will not be delivered to all clients for tax law reason.

(DTX-407 at 1)

DDX-559

Nov 28, 2018

IRS Announces 940a modifications only apply to US Virgin Islands

(OREX_1351)



Jan 15, 2019

Laurie Gardener sets the scope for Form 940, Schedule A, from all US to "INCL: SPH"

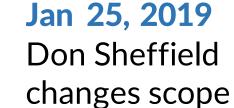
(DTX-0401-004)



Jan 24, 2019

While scope is still set to SPH, Don Sheffield writes "I tested in COEX"

(OREX_0021 at RSI007330443)



to "INCL: US"

(DTX-0401-004)

Opinion No. 2

- Rimini's post-Injunction support conduct does not conform to Paragraph 5 of the Injunction.
 - c) Rimini copied protected expression from Oracle file psptarry.cbl into Rimini rspcmpay.cbl (Violation No. 5).
 - Professor Astrachan's methodology is inconsistent and not reproduceable.
 - Professor Astrachan is wrong in claiming that Rimini "flower boxes" uniformly start with /* and end with a *. Flower box inconsistencies are further proof of copying.
 - Professor Astrachan is wrong in constraint and convention analysis.

Issue 5: RSPCMPAY.cbl

Filtering out the Unprotectible Elements

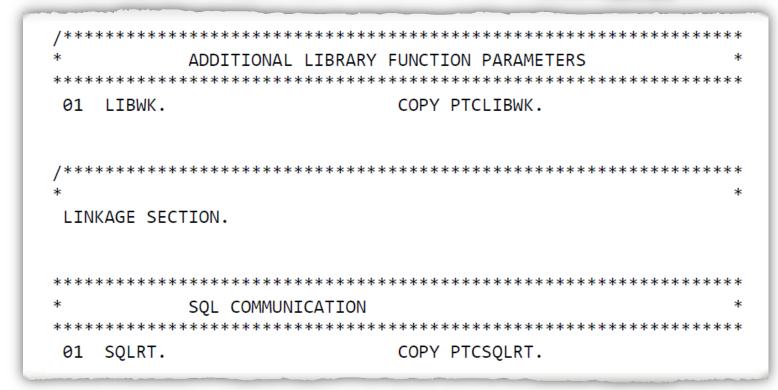
Unprotectible elements to filter out:

- i. Code constrained by the syntax of a computer language
- ii. Code constrained by software function
- iii. Code constrained by logic or efficiency
- iv. Code constrained by standard programming terms
- v. Code constrained by standard development conventions

DDX-512

PSPTARRY.cbl (Oracle) v. RSPCMPAY.cbl (Rimini)

ORACLE® PSPTARRY.cbl file



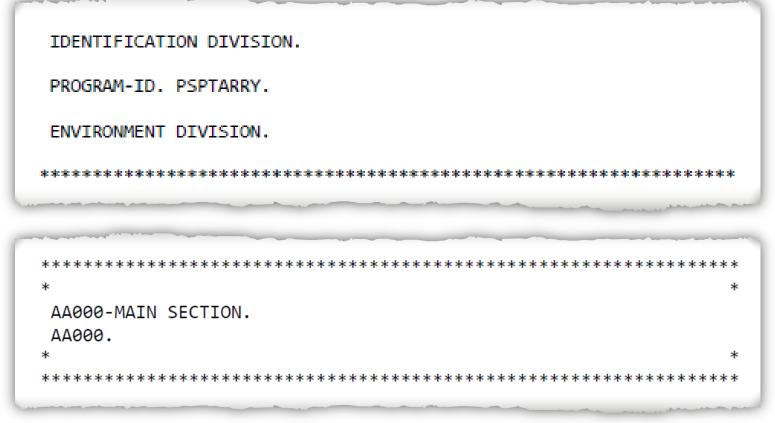
DTX 502

Rimini Street RSPCMPAY.cbl file

DTX 501

PSPTARRY.cbl (Oracle) v. RSPCMPAY.cbl (Rimini)





Rimini Street RSPCMPAY.cbl file

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AA000.	
AA000-MAIN	SECTION.
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ENVIRONMENT	DTVISTON
PROGRAM-ID.	RSPCMPAY.
IDENTIFICAT	ION DIVISION.

DTX 502

Professor Astrachan's Analysis

